

Annually

717 tCO2e

Based on reporting period 01.01.2024 - 31.12.2024

What is this equivalent to?

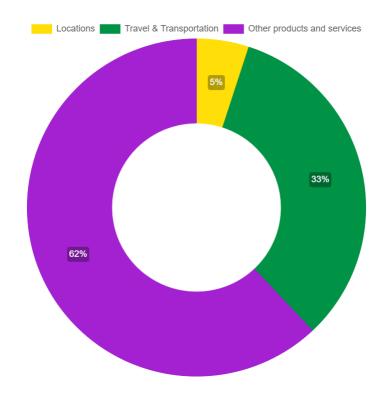
435

Return flights from London to New York

413

Average cars on the road for a year in the UK

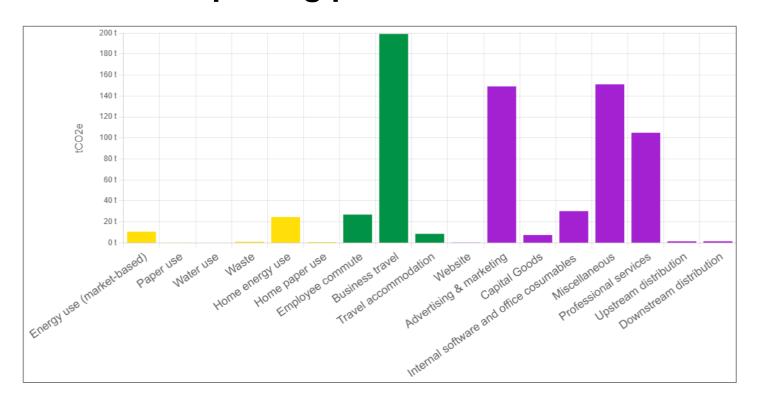
Executive Summary





01.01.2024 - 31.12.2024

Reporting period emissions



Forecasts

Total amount (tCO2e)

| Actual v Forecast | 2023 Actual | 2024 Forecast | 2024 Actual | 2025 Forecast | 2026 Forecast |
|----------------------|-------------|---------------|-------------|---------------|---------------|
| Total tCO2e | 932 | 878 | 717 | 734 | 708 |
| Scope 1 Total | 5.35 | 5.35 | 3.3 | 3.37 | 3.25 |
| Scope 2 Total | 2.33 | 1.5 | 4.34 | 4.44 | 4.28 |
| Scope 3 Total | 925 | 871 | 710 | 726 | 700 |

zerobees ₩

01.01.2024 - 31.12.2024

Planned reductions

| Recommendation | Share to implement | By year |
|--|---|------------|
| Implement supplier interventions (data requests, procurement guidelines, requirement of decarbonisation plans etc.) to reduce the impact of your advertising and marketing spend. For reference: Increasing Paris Agreement (e.g.SBTi) aligned suppliers by 3% per year yields cumulative reductions in advertising & marketing emissions of ~ 19% by 2030. | 40% (Reduction amount, annualized: 247.3 tCO2e) | 2030 |
| Implement supplier interventions (data requests, procurement guidelines, requirement of decarbonisation plans etc.) to reduce the impact of your internal software and consumables spend. For reference: Increasing Paris Agreement (e.g. SBTi) aligned suppliers by 3% per year yields cumulative reductions in internal software and office consumables emissions of ~ 19% by 2030 | 40% (Reduction amount, annualized: 73.3 tCO2e) | 2030 |
| Implement supplier interventions (data requests, procurement guidelines, requirement of decarbonisation plans etc.) to reduce the impact of your professional services spend. For reference: Increasing Paris Agreement (e.g.SBTi) aligned suppliers by 3% per year yields cumulative reductions in professional services emissions of ~ 19% by 2030 | 40% (Reduction amount, annualized: 142.8 tCO2e) | 2030 |
| Implement supplier interventions (data requests, procurement guidelines, requirement of decarbonisation plans etc.) to reduce the impact of your miscellaneous spend . For reference: Increasing Paris Agreement (e.g. SBTi) aligned suppliers by 3% per year yields cumulative reductions in professionalservices emissions of ~ 19% by 2030 | 40% (Reduction amount, annualized: 183.9 tCO2e) | 2030 |
| Explore options to reduce the carbon intensity of distribution and significantly reduce the total downstream distribution required each year. Considerations may involve a new product, enhanced focus on digital products, or an updated distribution system. | 40% (Reduction amount, annualized: 34.8 tCO2e) | 2029 |
| Explore options to reduce the carbon intensity of distribution and significantly reduce the total upstream distribution required each year. This includes avoiding air freight for 50% of physical child sponsorship messages. | 50% (Reduction amount annualized 6.7 tCO2e) | 2029 |
| Implement a no short-haul flight policy . This could include travel within destinationcountries as well. Replacing short-haul with rail travel within country where financially/operationally viable. | 100% (Reduction amount, annualized: 1.4 tCO2e) | 2026 |



GHG emissions 01.01.2024 - 31.12.2024

| Recommendation | Share to implement | By year |
|--|---|------------|
| Implement a policy to reduce long-haul and international flights as much as possible by consolidating trips where possible (fewer, potentially longer trips) and implementing decision frameworks around flights. | 30% (Reduction amount, annualized: 124.5 tCO2e) | 2026 |
| Switching to a renewable electricity supplier will minimise your Scope 2 emissions(those related to generating electricity for consumption on site). | 100% (Reduction amount, annualized: 2.3 tCO2e) | 2026 |
| Implement energy efficiency measures to reduce the overall amount of electricity consumed at sites. Examples of reduction measures include: upgrading lighting, introducing more sensor lighting, installing timers on sockets/equipment. Also review and renew inefficient equipment (when at end of life), and actively consider the energy efficiency of equipment when new purchases are required (e.g. laptops, fridges, dishwashers). Invite colleagues from different sites to openly explore challenges and barriers to collaboratively find solutions for reduction. | 100% (Reduction amount, annualized: 1.258 tCO2e) | 2026 |
| Change bank to a lower carbon banking provider, and/or reduce average cash held in bank accounts. HSBC drives the highest emissions for ActionAid due to the relatively high emissions of the bank. Moving to a lower emitting bank, or reducing average cash held across the year will reduce these emissions. For example, moving accounts to lower emitting bank like NatWest would reduce emissions substantially. | 100% (Reduction amount, annualized: 2023: 437.08 tCO2e ¹) | 2026 |

¹ of total footprint that includes banking & pensions emissions 2024: 2,294 tCO2 (2023: 2,613 tCO2e). As this data has not been included in previous years' full footprint reports, for consistency we have not included it for 2024 either.